



**LARGE
COMPANY**

TRANSWESTERN

Parsippany, Morris County

www.transwestern.net



Whether they're washing their hands or hopping on planes, employees of Transwestern can count on their company's commitment to the environment.

The company has installed faucet aerators and other fixtures in restrooms to conserve water. To mitigate the emissions involved in air travel, the company has begun to purchase carbon offsets for flights taken by employees. The company also recommends renting hybrid cars and staying in hotels that have earned an Energy Star label from the U.S. Environmental Protection Agency.

Transwestern takes as much care of its employees as it does of the planet. Thanks to the real estate firm's supportive atmosphere, employees flourish both professionally and personally.

To aid career development, the company operates an online portal that offers more than 300 classes in a range of areas, from management and tenant advisory services, to HR and accounting. Peer-to-peer mentoring also is encouraged.

The company's incentive plan, meanwhile, allows eligible employees to see their compensation grow each

year based on the financial success of the company. Bonuses are awarded on Valentine's Day, which is the date the company was founded in 1978.

It's not only financial goals that are within reach at Transwestern. The company's educational offerings help employees achieve their fitness goals, as well. The TransForm wellness program, for example, involves a weight-loss challenge that includes lessons covering nutrition and food labels.

Transwestern also pays for the first month of fitness classes for its employees, whether they're interested in trying out yoga, CrossFit or barre work, a ballet-style exercise. Employees in the Parsippany office can take advantage of a nearby path for walking or running.

Based in Texas, Transwestern has 33 offices in the United States and specializes in office, industrial, retail, multifamily and health care. The company also focuses on sustainability and green building practices. Through a strategic alliance with Paris-based BNP Paribas Real Estate, Transwestern serves clients from additional offices in 36 countries.

An affiliate, Delta Associates, provides market intelligence and research.



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The Performance Advantage in Real Estate